



Cleary Alcohol & Drug Abuse Prevention Program & Policy

Under the "Drug Free Workplace Act of 1988" and the "Drug Free Schools and Communities Act Amendments of 1991" the University is required to notify all students of its specific alcohol and drug policy program. University students are required to be aware of and abide by the standards and provisions outlined in this policy statement.

In order to assure a work and learning environment that promotes the University's mission and proper function, the University prohibits unlawful possession, use, manufacture, or distribution of alcohol or illicit drugs by students on University property or as a part of any University activity.

Violation of this policy may lead to sanctions within the University, the severity of which shall increase as the seriousness of the violation increases. All students are subject to this policy and to applicable federal, state and local laws related to this matter.

This policy is also in place to educate members of the University community about the health risks associated with the use and abuse of alcohol and other drugs and about the resources available for counseling and therapy. Cleary University urges individuals with substance abuse problems to seek assistance and support.

University Sanctions

Students found participating in the illegal use, consumption, sale, purchase, possession, manufacture or distribution of drugs, drug paraphernalia, and/or alcohol while on University property or while engaged in University activities shall be subject to disciplinary sanctions on a case-by-case basis.

Students are expected to conduct themselves professionally and refrain from acts of misconduct set forth in the Student Code of Conduct published in Cleary's Catalog. Suspected acts of misconduct or violations of this policy should be reported to the appropriate authority for review and submission of the Suspected Code of Conduct Violation form. Substantiated violations may result in disciplinary sanctions, up to and including expulsion from the University.

External Sanctions (Federal, State, and Local Law)

Unlawful possession, use, manufacture, or distribution of alcohol or illicit drugs may also lead to a referral to the appropriate local, state, and/or federal authorities for prosecution for a misdemeanor or felony, depending on the nature of the offense. The sanctions for such offenses may include fines and/or imprisonment.

On September 1, 1995, the Michigan Legislature expanded the law concerning minors and alcohol possession, consumption, and purchase. A minor is anyone under the age of 21.

- The minor may be required to submit to a preliminary chemical breath test and may be subject to suspension of his/her driver's license even if he/she was not in an automobile at the time of the arrest.
- In addition, it is now a misdemeanor, not a civil infraction, for a minor to attempt to possess, consume, or purchase alcohol. If the underage person is less than 18 years of age, the agency charging him/her must notify the parents or guardian with 48 hours.

Students must also be aware that there are federal financial aid penalties for drug-related convictions – received prior to and/or while receiving aid – that can affect student eligibility to receive federal financial aid.

- For additional information regarding federal financial aid and the implications of drug-related convictions, please review FAFSA Facts at: <http://www.whitehouse.gov/sites/default/files/ondcp/recovery/fafsa.pdf>.

Health Risks

Use or abuse of alcohol and other drugs increase the risk for a number of health related and other medical, behavioral, and social problems. These include:

- Acute health problems related to intoxication or overdose (blackouts, convulsions, coma, and death).
- Physical and psychological dependence.
- Malnutrition
- Long-term health problems, including cirrhosis of the liver, organic brain damage, high blood pressure, heart disease, ulcers, and cancer of the liver, mouth, throat, and stomach.
- Pregnancy problems including miscarriages, still births and learning disabilities; fetal alcohol syndrome (physical and mental birth defects).
- Psychological or psychiatric problems; diminished behavior (hangovers, hallucinations, disorientation, slurred speech).
- Unusual or inappropriate risk-taking which may result in physical or emotional injury, or death; violent behavior towards others, such as assaults and rape.
- Accidents caused by operating machinery while impaired; impaired driving resulting in alcohol and drug-related arrest, traffic accidents, injuries, and fatalities.

- Negative effects on academic or work performance.
- Conflict with co-workers, classmates, family, friends, and others; conduct problems resulting in disciplinary actions, including loss of employment
- Legal problems including fines and possible imprisonment.

Counseling, Treatment, and Rehabilitation Programs

The University encourages individuals with alcohol or other drug-related problems to seek assistance. Confidential services are available to Cleary University students through the Counselor: 517-338-3012. They can also provide students with additional information on local, state, and national resources for those seeking assistance.

Counseling and Support Services

Students are encouraged to seek help through available national and community resources and hotlines including, but not limited to, the following examples:

- **National Council on Alcoholism and Drug Dependence, Inc. (NCAD)**
Telephone: 1-800-NCA-CALL (622-2255) Website: <https://ncadd.org/>
- **Substance Abuse and Mental Health Services Administration (SAMHSA)** Telephone: 1-800-662-HELP (4357)
Website: <http://www.samhsa.gov/Treatment>
Finder: <https://findtreatment.samhsa.gov/>
- **National Institute on Alcohol Abuse and Alcoholism (NIAAA)** Telephone: 1-800-662-HELP (4357) Website: <http://www.niaaa.nih.gov> Treatment Finder: <http://www.niaaa.nih.gov/alcohol-health/support-treatment>
- **National Institute on Drug Abuse (NIDA)** Telephone: 1-800-662-HELP (4357) Website: <http://www.drugabuse.gov/>
- **Alcoholics Anonymous (AA)** Telephone: see local telephone directories
Website: <http://www.aa.org/>
- **Al-Anon** Telephone: 1-888-425-2666
- **National Cocaine Hotline** Telephone: 1-800- COCAINE (262-2463)