



GRADUATE OUTCOME REPORT 2025



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SUMMARY

The Graduate Outcome Report is assembled annually by the Career Services department to provide accurate and useful information on the first destination outcomes of Cleary University graduates. The 2025 reporting year includes

all students who graduated between January 1, 2025 and December 31, 2025, with data drawn from graduate surveys, institutional records, faculty input, and verified employment information from LinkedIn and other professional sources.

FOR THE 2025 REPORTING YEAR



536

CLEARY
GRADUATES



481

CONFIRMED
OUTCOMES



89%

KNOWLEDGE
RATE

STRATEGIC HIGHLIGHTS

The 2025 Graduate Outcome Report reflects a major advancement in data collection and outcome visibility for Cleary University. Using a multi-source strategy—including graduate surveys, faculty engagement, institutional records,

and professional platform verification—the Career Services department achieved an **89% knowledge rate**, significantly improving the accuracy and completeness of graduate outcomes reporting.

KEY HIGHLIGHTS FROM THIS YEAR'S REPORT INCLUDE:

- **Strong Employment Outcomes ***
Nearly 90% of graduates are employed, demonstrating successful career placement and advancement across multiple industries.
- **High-Earning Career Pathways ****
 - 62% of graduates reported salaries of \$70K or higher
 - Nearly 30% reported salaries exceeding \$100K
- **Leadership & Advancement**
Graduates are not only securing employment but advancing into leadership roles, particularly within public safety, business operations, and management fields.
- **Diverse Career Outcomes**
Graduates are employed across a wide range of industries, including law enforcement, corporate leadership, healthcare, energy, finance, and manufacturing.
- **Improved Data Integrity**
This year marks a transition from survey-only reporting to a comprehensive, verified data model, creating a reliable baseline for future reporting and strategic planning.

These outcomes establish a strong foundation for continued growth and refinement of career services, employer partnerships, and student career readiness initiatives.

CAREER OUTCOME RATES ***



90%

GAINFULLY
EMPLOYED



6%

CONTINUING
EDUCATION



9%

SEEKING
EMPLOYMENT

* The Graduate Outcome Knowledge Rate (89%) is calculated using a combination of student-reported survey data, Cleary University Salesforce (CRM) records, and publicly available LinkedIn profiles of Cleary alumni. This methodology aligns with best practices recommended by the National Association of Colleges and Employers (NACE).

** Cleary University's Student Outcomes Survey was completed by 481 alumni and administered three times annually—in May, August, and December. This data represents a subset of the Graduate Outcome Knowledge Rate; however, earnings and career pathways are reported here as standalone insights based on this survey data.

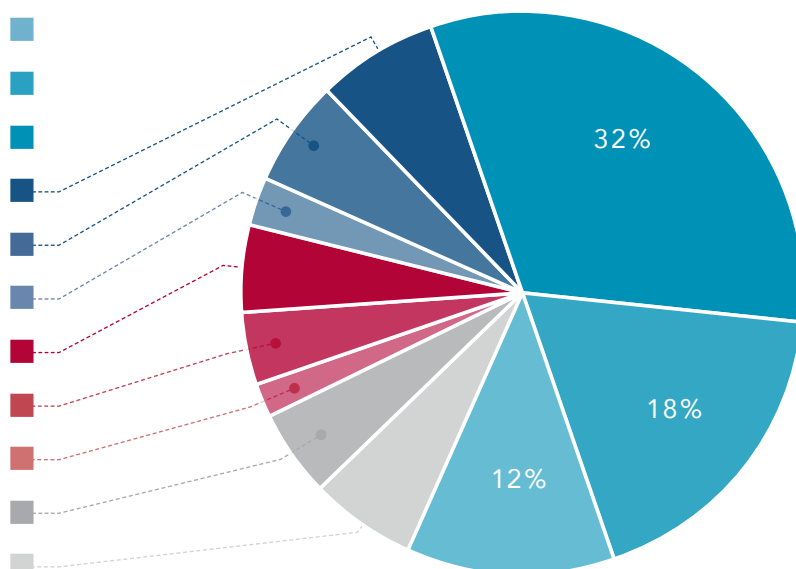
*** Percentages may not total 100% as categories are not mutually exclusive. Graduates may be simultaneously gainfully employed, continuing their education, and/or seeking new employment, resulting in overlap across these outcomes.

SALARIES

Salary data is based on 192 graduates who reported compensation information

SALARY DISTRIBUTION

\$125,000+	12%	
\$100,000 – \$124,999	18%	
\$70,000 – \$99,999	32%	
\$60,000 – \$69,999	7%	
\$50,000 – \$59,999	6%	
\$40,000 – \$49,999	3%	
\$30,000 – \$39,999	5%	
\$20,000 – \$29,999	4%	
\$15,000 – \$19,999	2%	
\$10,000 – \$14,999	5%	
UNDER \$10,000	6%	



KEY SALARY HIGHLIGHTS



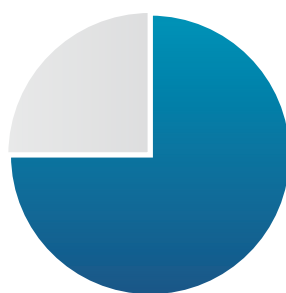
30%

EARNING
\$100K+



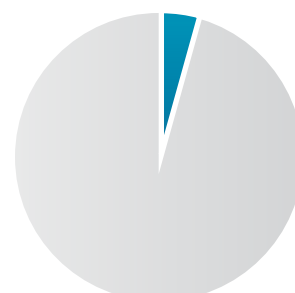
62%

EARNING
\$70K+



75%

EARNING
\$50K+



12%

EARNING
BELOW \$50K

CLEARY GRADUATE CAREER SNAPSHOT



Cleary University graduates earning over \$125,000 are currently employed and/or advancing into executive and command-level leadership roles including:

HIGHLIGHTED ROLES

- SVP, GLOBAL FSP OPERATIONS & STRATEGY
- CHIEF OF DEPARTMENT
- DEPUTY COMMISSIONER, DFD
- SUPERINTENDENT OF EMS
- POLICE LIEUTENANT (DPD & REGIONAL)
- FIRE LIEUTENANT
- DETECTIVE LIEUTENANT
- SERGEANT, STATE HIGHWAY PATROL
- STAFF LIEUTENANT
- COMMANDER, POLICE DEPARTMENT
- DEPUTY, COUNTY SHERIFF'S OFFICE
- METAL SHOP SUPERVISOR



Graduates in this range are progressing into leadership, supervisory, and specialized professional roles including:

HIGHLIGHTED ROLES

- PHARMACY SUPERVISOR
- HEAD OF OPERATIONS
- SENIOR MANAGEMENT ANALYST
- SERVICE DESIGNER, CONSUMERS ENERGY
- OWNER, PARADIGM GROUP
- PROFESSIONAL ATHLETE
- EQUIPMENT TECHNICIAN, CANADIAN NATIONAL RAILWAY

PUBLIC SAFETY ROLES

- DEPUTY FIRE CHIEF
- CAPTAIN
- LIEUTENANT
- DETECTIVE
- SERGEANT
- TROOPER, STATE POLICE
- POLICE OFFICER
- INTELLIGENCE SPECIALIST
- DEPUTY CHIEF
- CHIEF OF POLICE

CLEARY GRADUATE CAREER SNAPSHOT



Graduates are building strong careers across public safety, corporate, and technical fields including:

HIGHLIGHTED ROLES

- HR GENERALIST
- ACCOUNTING CONTROLLER
- RISK CONSULTANT
- COMPLIANCE SPECIALIST, COMERICA BANK
- COST ANALYST, U OF M
- AREA DIRECTOR, APPLEBEE'S
- 3D METROLOGIST
- PRODUCTION TEAM LEADER, STELLANTIS
- INDEPENDENT FIELD ADJUSTER

PUBLIC SAFETY ROLES

- POLICE OFFICER
- TROOPER, MSP, OSP, USARMY
- LIEUTENANT (POLICE & FIRE)
- SERGEANT, DETECTIVE, CORPORAL
- CAPTAIN
- CHIEF OF POLICE
- EMERGENCY SERVICES SUPERVISOR
- NATIONAL GUARD NCO ROLES



Graduates in this range are working across operational, administrative, and public safety roles including:

EXAMPLE ROLES

- POLICE OFFICER, DPD
- TROOPER, OHIO STATE HIGHWAY PATROL
- EXECUTIVE ASSISTANT
- ASSOCIATE REGISTRAR
- ADMINISTRATIVE SUPPORT SPECIALIST
- ASSISTANT MANAGER
- EMERGENCY SERVICES DEPLOYMENT OPERATOR, DETROIT POLICE DEPARTMENT

JOB TITLES

Public Safety | Government | Military

- POLICE OFFICER
- POLICE SERGEANT
- POLICE LIEUTENANT
- POLICE CAPTAIN
- CHIEF OF POLICE
- DEPUTY CHIEF OF POLICE
- COMMANDER
- DETECTIVE
- DETECTIVE SERGEANT
- DETECTIVE LIEUTENANT
- CORPORAL
- TROOPER / STATE TROOPER
- FIREFIGHTER
- FIRE LIEUTENANT
- DEPUTY FIRE CHIEF
- CHIEF OF FIRE PREVENTION
- SUPERINTENDENT OF EMS
- RECORDS COORDINATOR
- 911 OPERATOR
- CODE ENFORCEMENT SPECIALIST
- INTELLIGENCE SPECIALIST
- COMMAND SERGEANT MAJOR
- INVESTIGATOR
- NATIONAL GUARD NCO
- WAIVERS NCO
- RECRUITING AND RETENTION NCO
- MILITARY POLICE / US MARINES OFFICER
- EMERGENCY SERVICES DEPLOYMENT OPERATOR

Business | Corporate | Finance | HR

- ACCOUNTANT
- ACCOUNTING CONTROLLER
- ACCOUNTING INTERN
- BUSINESS ANALYST
- COST ANALYST
- CONSULTING ANALYST
- PROJECT MANAGER
- PROJECT COORDINATOR
- PROJECT SPECIALIST
- HR GENERALIST
- SENIOR HR GENERALIST
- HR SPECIALIST
- COMPLIANCE SPECIALIST
- HUMAN RESOURCES ASSISTANT
- RISK CONSULTANT
- ASSISTANT UNDERWRITER
- RELATIONSHIP BANKER
- CUSTOMER EXPERIENCE BANKER
- ASSOCIATE TREASURY ANALYST

Healthcare | Human Services | Education

- PATIENT CARE TECHNICIAN
- PATIENT SERVICE REPRESENTATIVE
- MEDICINE TECHNICIAN
- SLEEP TECHNICIAN
- EMT
- ACADEMIC ADVISOR
- ASSOCIATE REGISTRAR
- SUBSTITUTE TEACHER
- COACH (BASKETBALL, SOCCER, BOWLING)

Operations | Management | Leadership

- SVP, GLOBAL OPERATIONS & STRATEGY
- DIRECTOR OF OPERATIONS
- CHIEF ADMINISTRATIVE OFFICER
- DIRECTOR OF MARKETING
- DIRECTOR OF RETAIL OPERATIONS
- HEAD OF OPERATIONS
- DIRECTOR OF STADIUM OPERATIONS
- REGIONAL MANAGER
- FACILITIES MANAGER
- PRODUCTION TEAM LEADER
- WAREHOUSE/LOGISTICS MANAGER
- OPERATIONS COORDINATOR
- SENIOR COORDINATOR (OPERATIONS)
- SHIFT SUPERVISOR
- MANAGER
- ASSISTANT MANAGER
- GENERAL MANAGER
- LEASING MANAGER
- ASSISTANT GENERAL MANAGER

Other | Miscellaneous Roles

- EXECUTIVE ASSISTANT
- ADMINISTRATIVE ASSISTANT
- OFFICE ADMINISTRATOR
- ADMINISTRATIVE SUPERVISOR
- CAMPUS SUPPORT
- RECORDS / OFFICE SUPPORT ROLES
- DELIVERY DRIVER
- WAREHOUSE CLERK
- RETAIL ASSOCIATE
- GROUNDS CREW / GROUNDSKEEPER
- GREENSKEEPER
- BARTENDER / SERVER
- WAITRESS
- KITCHEN STAFF
- TEAM MEMBER

Sales | Marketing | Customer-Facing Roles

- SALES MANAGER
- EVENT SALES MANAGER
- MARKETING COORDINATOR
- MARKETING ADMINISTRATOR
- MARKETING MANAGER
- BRAND AMBASSADOR
- CRM SUPPORT SPECIALIST
- CUSTOMER SUPPORT SPECIALIST
- RECRUITER
- TALENT & ORGANIZATIONAL DIRECTOR
- MARKETING & COMMUNICATIONS MANAGER

Technical | Specialized | Skilled Roles

- EQUIPMENT TECHNICIAN
- VITRIFIED BOND INSPECTOR
- 3D METROLOGIST
- AI GENERALIST
- SERVICE DESIGNER
- SALESFORCE TRAINING SPECIALIST
- PURCHASING BUYER
- ESTIMATING ASSISTANT
- FIREARMS TECHNICIAN

TOP CAREER PATHWAYS

Cleary University graduates are building successful careers across multiple industries, with particularly strong representation in public safety, business operations, and corporate leadership. These pathways reflect both entry-level placement and long-term career advancement.

Public Safety & Law Enforcement

Cleary graduates demonstrate strong outcomes in law enforcement and public safety, advancing into leadership roles across local, state, and federal agencies.

COMMON ROLES

- POLICE OFFICER
- SERGEANT, LIEUTENANT, CAPTAIN
- CHIEF OF POLICE
- DEPUTY SHERIFF
- DETECTIVE / DETECTIVE SERGEANT / DETECTIVE LIEUTENANT
- TROOPER (STATE POLICE & HIGHWAY PATROL)
- EMERGENCY SERVICES SUPERVISOR

Fire & Emergency Services

Graduates are advancing into leadership and specialized roles within fire departments and emergency services organizations.

COMMON ROLES

- FIREFIGHTER
- FIRE LIEUTENANT
- DEPUTY FIRE CHIEF
- CHIEF OF FIRE PREVENTION
- SUPERINTENDENT OF EMS
- SERVICE DESIGNER

Technical & Specialized Careers

Graduates are entering specialized technical roles that support manufacturing, engineering, and emerging technologies.

COMMON ROLES

- 3D METROLOGIST
- EQUIPMENT TECHNICIAN
- AI GENERALIST
- VITRIFIED BOND INSPECTOR
- SERVICE DESIGNER

Business, Operations & Leadership

Graduates are securing roles in management, operations, and corporate leadership across a range of industries.

COMMON ROLES

- DIRECTOR OF OPERATIONS
- PRODUCTION TEAM LEADER
- REGIONAL MANAGER
- FACILITIES MANAGER
- OPERATIONS MANAGER / HEAD OF OPERATIONS
- PROJECT MANAGER / PROJECT COORDINATOR

Sales, Marketing & Customer Experience

Graduates are working in client-facing and strategic communication roles across industries.

COMMON ROLES

- SALES MANAGER
- CUSTOMER SUPPORT SPECIALIST
- RECRUITER
- BRAND AMBASSADOR
- MARKETING COORDINATOR / MARKETING MANAGER

Finance, Accounting & Human Resources

Graduates are building careers in finance, accounting and human resources, supporting organizational growth and strategic operations.

COMMON ROLES

- COMPLIANCE SPECIALIST
- ACCOUNTANT / ACCOUNTING CONTROLLER
- RISK CONSULTANT
- COST ANALYST / BUSINESS ANALYST
- HR GENERALIST / HR SPECIALIST