

CLEARY UNIVERSITY

BACHELOR OF SCIENCE IN BUSINESS

ORGANIZATIONAL LEADERSHIP

The Organizational Leadership program is designed for sworn police officers, firefighters, and other approved public safety professionals seeking to advance their leadership careers. It combines real-world public service experience with the study of leadership, management, organizational behavior, policy, and emerging technology. Through the lens of contemporary issues, students develop the critical thinking, problem-solving, and leadership skills needed for supervisory, management, and executive roles. This program is intended for experienced professionals looking to strengthen their ability to lead and effectively serve diverse communities—not for individuals seeking entry-level careers in public safety or criminal justice.



AFFORDABLE INVESTMENT

Competitive tuition and financial aid.



100% ONLINE

Course work you complete from anywhere, around your shifts.



ONE YEAR

Finish in as little as one year without putting your life on pause.

THE CLEARY MIND™

Eight Competencies that set our students apart:



COMMUNICATION



CREATIVE THINKING



PROBLEM SOLVING



PERSUASION



ENTREPRENEURSHIP



LEADERSHIP



ETHICS



CRITICAL THINKING



SUPPORT FOR EVERY STEP OF YOUR CAREER JOURNEY

We help you discover your direction and navigate your career with purpose.

- ✓ INTERVIEW COACHING & JOB SEARCH STRATEGIES
- ✓ RESUME, COVER LETTER & LINKEDIN REVIEWS
- ✓ CAREER FAIRS & EMPLOYER CONNECTIONS
- ✓ PERSONALIZED CAREER COACHING
- ✓ AI-POWERED CAREER PLANNING TOOLS
- ✓ LIFETIME ALUMNI CAREER SUPPORT

TECHNOLOGY IS EVOLVING

Great leaders evolve with it.

The Cleary Mind™ helps you develop the human skills that fuel innovation, strengthen teams, solve problems, make strategic decisions, and create lasting impact in an AI-changing world.



95% EMPLOYED

OR IN GRAD SCHOOL WITHIN 6 MONTHS

Cleary University Student Outcomes Report



10+ MILLION

IN SCHOLARSHIPS AWARDED EACH YEAR



#1 ROI IN MICHIGAN

AMONG PRIVATE, NONPROFIT SCHOOLS

FREOPP



22K STRONG

CONNECT WITH ALUMNI & MENTORS THAT CAN OPEN DOORS



EARN YOUR BACHELOR OF SCIENCE IN BUSINESS ORGANIZATIONAL LEADERSHIP

LEARN MORE →

CLEARY.EDU

CLEARY UNIVERSITY

Your path to success starts here.

ORGANIZATIONAL LEADERSHIP

CHOOSE A PATHWAY THAT IS BEST FOR YOU:

BSB IN ORGANIZATIONAL LEADERSHIP – TO MBA IN EXECUTIVE LEADERSHIP

ADVANCED PATHWAY*

SEMESTER ONE

PLA 3000	Prior Learning Assessment Portfolio I	3.0
COM 3200	Organization Communication in a Global Environment	3.0
MGT 4071	Organizational Behavior	3.0
Total Credits:		9.0

SEMESTER TWO

MGT 3400	Managing Projects and Processes in Organizations	3.0
LED 6120	Organizational Change	3.0
MKT 2200	Introduction to Marketing	3.0
LED 6130	Leading Across Differences	3.0
Total Credits:		12.0

SEMESTER THREE

LED 6550	Leadership and Ethics	3.0
LED 6250	Power and Leadership	3.0
HRM 4210	Human Resource Management	3.0
LED 4900	Leadership Seminar	3.0
Total Credits:		12.0

PROGRAM TOTAL CREDITS 33.0

STANDARD PATHWAY**

SEMESTER ONE

PLA 3000	Prior Learning Assessment Portfolio I	3.0
PLA 4000	Prior Learning Assessment Portfolio II	3.0
COM 3200	Organization Communication in a Global Environment	3.0
MGT 4071	Organizational Behavior	3.0
Total Credits:		12.0

SEMESTER TWO

MGT 3400	Managing Projects and Processes in Organizations	3.0
LED 6120	Organizational Change	3.0
MKT 2200	Introduction to Marketing	3.0
LED 6130	Leading Across Differences	3.0
Total Credits:		12.0

SEMESTER THREE

LED 6550	Leadership and Ethics	3.0
LED 6250	Power and Leadership	3.0
HRM 4210	Human Resource Management	3.0
LED 4900	Leadership Seminar	3.0
Total Credits:		12.0

PROGRAM TOTAL CREDITS 36.0

BSB IN ORGANIZATIONAL LEADERSHIP – TO MS IN CULTURE, CHANGE AND LEADERSHIP

ADVANCED PATHWAY*

SEMESTER ONE

PLA 3000	Prior Learning Assessment Portfolio I	3.0
COM 3200	Organization Communication in a Global Environment	3.0
MGT 4071	Organizational Behavior	3.0
Total Credits:		9.0

SEMESTER TWO

MGT 3400	Managing Projects and Processes in Organizations	3.0
CCL 6001	Foundations of Culture and Change I	3.0
MKT 2200	Introduction to Marketing	3.0
CCL 6002	Foundations of Culture and Change II	3.0
Total Credits:		12.0

SEMESTER THREE

CCL 6003	Change and Development Methods	3.0
CCL 6004	Change and Development Leadership	3.0
HRM 4210	Human Resource Management	3.0
LED 4900	Leadership Seminar	3.0
Total Credits:		12.0

PROGRAM TOTAL CREDITS 33.0

STANDARD PATHWAY**

SEMESTER ONE

PLA 3000	Prior Learning Assessment Portfolio I	3.0
PLA 4000	Prior Learning Assessment Portfolio II	3.0
COM 3200	Organization Communication in a Global Environment	3.0
MGT 4071	Organizational Behavior	3.0
Total Credits:		12.0

SEMESTER TWO

MGT 3400	Managing Projects and Processes in Organizations	3.0
CCL 6001	Foundations of Culture and Change I	3.0
MKT 2200	Introduction to Marketing	3.0
CCL 6002	Foundations of Culture and Change II	3.0
Total Credits:		12.0

SEMESTER THREE

CCL 6003	Change and Development Methods	3.0
CCL 6004	Change and Development Leadership	3.0
HRM 4210	Human Resource Management	3.0
LED 4900	Leadership Seminar	3.0
Total Credits:		12.0

PROGRAM TOTAL CREDITS 36.0

*Students assumed to receive transfer or prior learning credits to total 90 credits (Track A) prior to the start of the program. See the Cleary University Catalog for further details.

**Students assumed to receive transfer or prior learning credits to total 90 credits (Track A), but require the completion of one or more prior learning essays to reach 90 credits. See the Cleary University Catalog for further details.